

Health And Safety Policy

Cosmos Aluminium S.A is an aluminium extrusion company, which cooperates with its customers to design high quality profiles, providing high quality products and continuous technical support.

Aim

Cosmos has put the ambition of a sustainable business at the core of its development strategy, in which it strives for an optimal balance between natural, social and economic capital. The health and safety of its employees is part of its core values. Providing a safe and healthy working environment is essential for the success of the business.

Commitments

Cosmos seeks to achieve the implementation of the policy through a systematic cooperation between management and staff by implementing a health and safety system, which is fully compliant with ISO 45001:2018.

- Every member of management and employee of the company complies with the policy, applies the health and safety guidelines and work procedures. In addition, it responds to and immediately reports correspondingly unsafe conditions and opportunities for improvement.
- All employees must always act in a manner that takes into account their own health and safety and that of those around them.
- The company complies with legislation and requirements related to health and safety.

Improvement Plan

Cosmos aims to continuously improve the safety and hygiene of its environment through:

- Establishing effective safety, health and wellness policies and procedures that ensure the maintenance and improvement of a safe and healthy environment,
- Informing, training and recording potential risks and ensuring that all employees comply with the company's policy,
- Promoting the involvement of the whole hierarchy of employees in the optimisation of the safety and hygiene system,
- o Promoting healthy lifestyles to all interested parties,
- Continuously informing employees about safety and hygiene issues.



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Objectives

Cosmos Aluminium from 2020 to 2027 has set as its goals:

- Zero number of accidents
- Continuous systematic improvement to create and maintain a safe and healthy working environment.
- The implementation of a certified Safety and Health Management System (IS045001).

The Chairman of the Board

Xenofon I. Kantonias







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