

Environmental Policy



Version 2024 #1

Environmental protection at **Cosmos Aluminium** is the result of the Management's commitment and is implemented through integrated management of the environmental impacts of its activities. In this context, we have established a specific Environmental Policy and we are committed to its implementation through the certified Environmental Management System that we apply in accordance with the international standard ISO 14001:2015...

We are committed:

- o To complying with the applicable environmental Community and national legislation and complying at all times with the emission limits of the environmental permits of the Company's facilities.
- To the responsible operation of the Company, having full knowledge of the environmental impacts and taking appropriate measures to minimize them.
- o To the cooperation with licensed companies on waste management issues (collection, transport, recovery, disposal) and which follow management practices in accordance with current legislation.
- o To continuously improving our environmental performance and reduce the environmental footprint of its activities.
- To transparency, through the Company's participation in an open dialogue on environmental issues with all its partners, governmental and non-governmental organisations, academic institutions, local communities and society as a whole.
- o To the training, information and sensitization of the Company's personnel on environmental issues with the aim of their active participation in environmental management issues.
- To communicating our commitment to environmental protection to our employees, suppliers, customers, public services and the community in which we operate.
- o To protecting workers by adopting safe technologies and operating procedures.
- o To continuously improving the aesthetic appearance of our facilities.
- In the context of continuous improvement, this Policy should be updated and revised appropriately in the event of changes in our company's activities or following the occurrence of extraordinary events and evaluated in each review of the Environmental Management System.





- o To communicating our policy and principles on environmental protection issues to all interested party.
- o To implementing activities related to energy saving measures, reduction of water consumption, proper management and reduction of sewage and waste water.
- o To systematically identifying, assessing and monitoring all environmental aspects and impacts arising from the Company's activities, products or services.

Management believes that environmental protection is everyone's obligation and is committed to implementing every possible measure, procedure and system to minimise negative environmental impacts and maximise positive environmental aspects.

The Chairman of the Board

Xenofon I. Kantonias







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